



candidzone

HR SOLUTIONS

Executive Search | Sourcing and Selection
Contract Staffing | Interim Placements | Payroll Solutions
Training and Development | Project Support Services

www.candidzone.net

The
Human
Capital
Partner

Candidzone

PEOPLE PROCESS POWER

Candidzone offers professional Human Resource solutions to impact industry growth as an Executive Search, Sourcing & Selection, Long term staffing, Interim Placements, Payroll Solutions, Training & Development and Project support services organization.

Working closely with organizations by continuously improving the way of attracting, training and retaining talented and resourceful workforce. Candidzone implements cutting edge processes and ideas that make client programs a success resulting in enhanced quality of performance.

Ever since its inception in 2014 Candidzone has successfully created a benchmark in Qatar and focuses on providing the required resources to the clients thereby creating a trust based long-term relationship.

Candidzone brings in the most optimal candidates through global reach, our ever-expanding database and local presence makes Candidzone an obvious choice for all human resource solutions.

We take pride in our passion for delivering nothing less than the best.

PRACTICAL SOLUTIONS EXCEPTIONAL RESULTS



WHY CANDIDZONE ?

- ▲ Client centric approach.
- ▲ Exceptionally skilled recruiters with round the clock support.
- ▲ Biggest local database with transferable visa.
- ▲ Unrivalled database of qualified candidates to all level of verticals.
- ▲ Timely execution of services.
- ▲ Tailor made solution as per the clients need.
- ▲ Advanced methodologies of sourcing from around the world.
- ▲ Proven track record of quality performance in Qatar.
- ▲ Experts on local laws and regulations.

THE BEST BRAINS AND THE SKILLED HANDS



Candidzone works to improve the client talent acquisition program and reduce the client overall expenditure. We bring in the most optimal candidates through an extensive network in the middle east region as well as in Asia, Africa, the US, Europe and Oceania.

Candidzone's commitment for thoroughness, flexibility and customization of solutions means more timely and focused results. This approach has enabled Candidzone to compile some of the most successful records in the industry. With an understanding that the client needs to have a quality performance in order to maintain a competitive edge, Candidzone provides an in-depth relevant industry experience and domain knowledge through its team of qualified consultants who address every need of the client.

VISION

To be the leading provider of resources, solutions and services with the expertise that enables the professionals and employers to realise their complete potential.

MISSION

To build customer centered values by setting highest standards of reliability and dedication.



OUR CLIENT RELATION CYCLE

Customer relation occurs when effectively communicating with our customers and promptly addressing complaints and treating them as opportunities for improvement. We maintain our clients on win-win basis up to an unending period.



YES, WE LISTEN TO OUR CUSTOMERS!

SERVICES

- ▲ EXECUTIVE SEARCH
- ▲ SOURCING AND SELECTION
- ▲ CONTRACT STAFFING
- ▲ INTERIM PLACEMENTS
- ▲ PAYROLL SOLUTIONS
- ▲ TRAINING AND DEVELOPMENT
- ▲ PROJECT SUPPORT SERVICES

INDUSTRY LINES

- ▲ OIL AND GAS
- ▲ CONSTRUCTION AND ENGINEERING
- ▲ HOSPITALITY AND TOURISM
- ▲ EVENTS
- ▲ IT AND TELECOM
- ▲ HEALTHCARE
- ▲ EDUCATION
- ▲ AUTOMOTIVE
- ▲ RETAIL
- ▲ MECHANICAL AND ELECTRICAL
- ▲ FACILITIES AND ASSET MANAGEMENT

WORKFORCE SPECTRUM



ENGINEERING

- CHARTERED ENGINEERS
- UPDA CERTIFIED ENGINEERS
- ARCHITECTURAL ENGINEERS
- DESIGN ENGINEERS
- STRUCTURAL ENGINEERS
- MECHANICAL & ELECTRICAL ENGINEERS
- AUTOCAD DRAUGHTSMAN
- REVIT & BIM MODELERS



PROJECT MANAGEMENT

- PLANNERS & SCHEDULERS
- CONSTRUCTION MANAGERS
- PROJECT MANAGERS
- PROJECT ENGINEERS
- SITE MANAGERS
- SKILLED SUPERVISORS &
- TECHNICIANS
- ADMINISTRATION MANAGERS



PROCUREMENT

- PROCUREMENT MANAGERS
- MATERIAL MANAGERS
- VENDOR INSPECTORS
- QUALITY ENGINEERS
- PURCHASE OFFICERS
- BUYERS



CONSTRUCTION

- CIVIL ENGINEERS
- STRUCTURAL ENGINEERS & INSPECTORS
- MECHANICAL ENGINEERS
- ELECTRICAL ENGINEERS
- COMMUNICATION ENGINEERS
- E&L ENGINEERS & INSPECTORS
- PIPING ENGINEERS & SUPERVISORS
- SAFETY ENGINEERS & OFFICERS
- SKILLED TECHNICIANS



OPERATIONS & MAINTENANCE

- MAINTENANCE ENGINEERS
- MAINTENANCE MANAGERS
- SHUT DOWN SPECIALISTS
- MAINTENANCE SKILLED TECHNICIANS
- SAFETY ENGINEERS & OFFICERS



QUALITY CONTROL

- CIVIL & STRUCTURAL INSPECTORS
- NDT TECHNICIANS & INSPECTORS
- PIPING INSPECTORS
- MECHANICAL & EQUIPMENT INSPECTORS
- QA/QC MANAGERS
- E&L INSPECTORS
- WELDING INSPECTORS (AWS/CWI)
- PAINTING & COATING INSPECTORS



HOSPITALITY

- RESTAURANT MANAGERS
- EVENT MANAGERS
- CAPTAINS & STEWARDS
- CHEFS & COOKS (ALL CUISINES)
- BANQUETS
- TRAVEL & TOUR COORDINATORS
- FRONT OFFICE & HOSTESSES
- HOUSE KEEPERS



EVENTS

- PROMOTERS
- COORDINATORS
- SUPERVISORS
- REGISTRATION ASSISTANTS
- EMCEE
- TRADESHOW HOSTS
- IT/NETWORK ADMINS
- TECHNICIANS



EDUCATION

- TEACHERS
- ASST. TEACHERS
- SUPPORTING STAFFS
- COUNCILORS
- SOFT SKILL TRAINERS



AUTOMOTIVE

- CAR DETAILER
- AUTO INSTRUCTOR
- AUTO BODY REPAIR TECHNICIAN
- AUTO MECHANIC
- AUTO ELECTRICIAN
- CAR SALESPERSON
- AUTO SALES MANAGER
- AUTO ENGINEER
- PROCESS ENGINEER



OIL & GAS

- DRILLING ENGINEER
- ENERGY ENGINEER
- ENGINEERING GEOLOGIST
- GEOCHEMIST
- GEOSCIENTIST
- HYDROGRAPHIC SURVEYOR
- MINING ENGINEER
- MUDLOGGER
- PETROLEUM ENGINEER



RETAIL

- SALES ASSOCIATE
- CASHIER
- CUSTOMER SERVICE AGENT
- VISUAL MERCHANDISER
- BUYER
- STORE MANAGER
- ASSISTANT STORE MANAGER
- INVENTORY CONTROL SPECIALIST
- WAREHOUSE MANAGER



IT & TELECOM

- IT SUPPORT SPECIALIST
- IT SYSTEMS ADMINISTRATOR
- IT NETWORK ENGINEER
- SYSTEM ARCHITECT
- DATABASE ADMINISTRATOR
- CLOUD SYSTEM ENGINEER
- HARDWARE DESIGNER
- ELECTRONIC DESIGNER
- NETWORK DESIGNER
- PRODUCT MANAGER
- RADIO FREQUENCY ENGINEER



HEALTH CARE

- DOCTORS
- SPECIALISED DOCTORS
- NURSES
- LAB TECHNICIANS
- PHYSIOTHERAPISTS
- BIO MEDICAL ENGINEERS
- PHARMACISTS

SERVICES

EXECUTIVE SEARCH

Finding the right resources in order to enhance the operations is core to building a creative workforce that can help an organization to create a significant standing in the competitive market. Being entrusted to recruit leaders for an organization is a responsibility we take very seriously. Candidzone understands, researches and finds the right executive for your business needs.

CONTRACT STAFFING

Candidzone provides qualified candidates on long term assignments for a desired requirement. Through Staffing to permanent placement scheme, Candidzone allows the clients a facility whereby the Company initially hires a qualified candidate on a contractual basis to prevent skills mismatch.

SOURCING AND SELECTION

Sourcing and selection of executives and leaders is a major investment of any organization. Candidzone assists clients at each stage of the process, from defining their requirements to the initial stages of job assignment. Candidzone has extensive experience of chairing interview panels for senior management and professional grades, using competency based interview methods.





INTERIM PLACEMENTS

In order to assist clients to fill critical skills gaps during times of change, crisis or specialized skills for short term period and in situation of absence of employee Candidzone offers Interim placement facility. Candidzone provides access to a large pool of skilled interim professionals through international and local network with the support regional statutory requirements.

PAYROLL SOLUTIONS

Payroll management is critical for the overall, smooth functioning of the organization. Payroll outsourcing is crucial and hence one of the finest and most compatible substitutes in the hands of management to curtail the cost of the company.

TRAINING AND DEVELOPMENT

Candidzone conducts Training Needs Assessments (TNA) for organizations, to help in identifying the skill gaps in employees and creates a comprehensive Training Strategy for client organization to start a training implementation plan.

PROJECT SUPPORT SERVICES

In this role Candidzone operates as a project support partner as a fully or partially integrated part of your project team. Candidzone helps ensure compliance, improve efficiencies and provides cost saving strategies.



The background of the image features a grid of interlocking puzzle pieces. Most pieces are white with thin black outlines. On the right side, there is a solid green vertical band. Within this band, one puzzle piece is missing, revealing a solid green shape. Another white puzzle piece is shown floating to the right of the green band, partially overlapping it.

**HIRE
ENGAGE
GROW**

INDUSTRY LINES

OIL AND GAS

Candidzone has established and maintained a great presence in Qatar's oil, gas and petrochemical locations. We search and source for upstream, midstream and downstream jobs with the support of associate company's networks.

CONSTRUCTION AND ENGINEERING

Since its inception Candidzone has been providing services in the construction industry catering to the need of necessary expertise and network in Qatar. Candidzone has been maintaining and developing one of the largest database in Qatar for the construction industry.

HOSPITALITY AND TOURISM

Candidzone possesses experienced hands to source at all levels, within the hotel and restaurant sectors right from entry level positions all the way through to senior management positions, both at the front and back office. We prescreen and check every references of candidates to ensure that the right person with the right attitude and skills are hired thereby ensuring and maintaining the Quality and standard of your firm.

EVENTS

Candidzone has had the opportunity to work with some of the world's most recognized event organizers at Qatar. These clients value our core competency to source better manpower as per the world standard. We even provide experience staff for events on temporary basis with guaranteed performance for the success of events.

IT AND TELECOM

Candidzone maintains a huge database of skilled IT and telecom professionals to suit your need right from developers to support and admin staff. Candidzone can source staff for both long-term or short-term projects who can be onboard at those critical moments when you need to make a quick hire.

AUTOMOTIVE

Candidzone works closely with the worldwide leading automotive players by catering to the manpower needs of their regional teams in Qatar. We provide skilled and experienced candidates to their sales, marketing, engineering and supporting departments. We have the capability and worldwide reach to source the top-quality candidates from different regions using cost effective matrices.



HEALTH CARE

We have experienced consultants for the placement of qualified and certified medical staff from around the globe to the Qatar region. We provide end to end recruitment for all the specialized doctors and paramedical staffs as well as nutritionists, microbiologist, lab assistants, pharmacist, nurses etc.

EDUCATION

Our trained recruitment consultants specialize in sourcing teachers, teaching assistants, support staff, non-teaching staff etc. based on the requirements such as curriculum, nationality, region etc.

RETAIL

With the extensive growth of retail sector in Qatar, candidzone provides the manpower needs as per industry standards. We provide the apt retail staffing solutions for the leading stores at Qatar, and have become one of the most preferred service providers for the retail sector due to our vast experience in handling retail experts from the different parts of world.

MECHANICAL AND ELECTRICAL

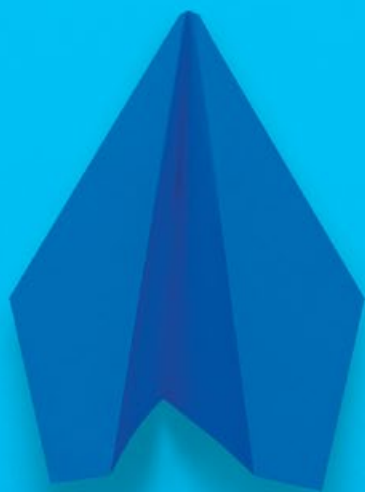
Candidzone has experienced and advanced resources who can meet the clients' goals. Having served a list of renowned clientele across Qatar, Candidzone assures that the candidates have the experience and certification available in the Middle East for best performance.

FACILITIES AND ASSET MANAGEMENT

Candidzone offers a comprehensive coverage of the facilities and asset management sector, at all the levels from entry level to board positions. Our consultants are well placed to advise you on your search, displaying a specialist knowledge that has been built upon the strong foundations of our continued Success within the industry.





Right
People
Right
Now !



Candidzone - the people experts,
pairing your team with the perfect match.



candidzone

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